



Uniform (Dress Code) Policy

Revision 4/2/2024

1. PURPOSE

To cause the Washington State Elks Association to have a uniform appearance when attending conventions, official meetings or other functions while representing the Washington State Elks Association.

2. FORMAL DRESS CODE DEFINITION:

2.1. Black Tuxedo w/ vest/cummerbund/button covers, bow tie, and black shoes.

2.1.1. A long, floor-length evening dress; a very fancy cocktail dress or dressy slacks and dressy blouse, dressy shoes may be substituted for female officers.

3. SEMI-FORMAL DRESS CODE DEFINITION:

3.1. A dark suit, necktie, and black dress shoes.

3.1.1. A cocktail dress or slacks with dressy blouse and dressy shoes may be substituted for female officers.

4. STATE UNIFORM DRESS CODE DEFINITION:

4.1. A sports coat of Kelly Green that was previously approved as the official state coat by the Washington State Elks Association Executive Committee.

4.1.1. This is the official coat for all the Washington State Elks Association elected and appointed Officers, committee chairs/members and all other state positions of any type.

4.2. A white dress shirt.

4.2.1. A white blouse may substitute a white dress shirt for female officers.

4.3. The official Washington State Elks Association necktie.

4.3.1. A sash/scarf may substitute the official Washington state necktie for female officers.

4.4. A pair of black dress pants.

4.4.1. A plain black dress or knee-length (or longer) skirt may be substituted for the trousers.

4.5. Shoes, socks, and belt shall be black in color.

4.6. A State approved name badge giving the wearer's name and position held should be worn on the Sports Coat pocket or similar area for female officer's dress choice.

- 4.7. Exalted Rulers when attending Grand Lodge Convention will also wear the state uniform when attending functions requiring this dress code.
- 4.8. Past Exalted Rulers from Washington State Lodges can wear this uniform at functions requesting this dress code as appropriate.
- 4.9. In support of our deployed veterans, a red dress shirt should be worn on Friday's.
 - 4.9.1. A red blouse or dress may substitute a red dress shirt for female officers.

5. STATE CASUAL – BUSINESS CASUAL DRESS DEFINITION:

- 5.1. In the event of an occasion (such as a picnic, golf tournament, meeting or outing) where the state elected/appointed officers, committee chairs or member wishes to represent the Washington State Elks Association and state/business casual is requested, or the dress codes described above would be out of place and no dress code is defined, they may wear Green/White or Red Washington State Elks Association logo button down short sleeve dress shirt or polo shirts available from the State Office with slacks/trousers, or skirt for females.
 - 5.1.1. Shorts may be worn when appropriate for the situation, but they will be at a business quality level.

6. CLARIFICATION FOR COHESIVE APPEARANCE

6.1. NO DRESS CODE DEFINED

- 6.1.1. When multiple officers, committee chairs/members of the Washington State Elks Association will be attending an event or function and representing the Washington State Elks Association the dress code classification will be set by the most senior ranking officer of the Washington State Elks Association.
 - 6.1.1.1. For Example, a committee chair and a vice president are attending a picnic. The Vice President would define the attire classification appropriate for the function.

6.2. PAST STATE PRESIDENTS

- 6.2.1. A Past State President may represent the association using whatever standards are set forth by the Past State Presidents, which do not need to follow the uniform policy set forth.

6.3. UNDEFINED GARMENTS

- 6.3.1. There may be times in which there are garments which are not defined by this policy. This may be an item specific to an occasion or function. An example would be a theme function, a shirt specific to the event, or a custom garment.

- 6.3.1.1. Specific items for a themed event/function should only be worn or displayed at the specific function or when otherwise appropriate.
- 6.3.1.2. Custom garments that are made and not obtained from the state office should be similar in nature to Washington State Elks Association standard garments with similar color patterns. An example would be a jacket that carries the official WSEA logo.
- 6.3.1.3. No undefined garments should be distasteful or derogatory in nature in any way.

